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## **Great news for rude, hostile employees: You're protected by federal "disability" law!**

*The EEOC says bad employees may be "crazy" — and impossible to fire*

WASHINGTON, DC — Great news: If you're rude to your co-workers, chronically late, or hostile to your boss, you may have a *guaranteed* job for life — thanks to the Americans with Disabilities Act.

And if you get fired for any of those reasons, you may be able to sue for millions of dollars, says a new ruling from the Equal Employment Opportunity Commission (EEOC).

"Politicians have passed a lot of crazy laws — but this is the lunatic fringe," said Steve Dasbach, chairman of the Libertarian Party. "These regulations are proof that in Washington DC, the inmates are running the asylum."

New regulations issued by the EEOC instruct employers to make "reasonable accommodations" for mentally ill or emotionally unstable employees.

Sounds reasonable until you ask: What constitutes a mental illness? According to the EEOC, you may be crazy — and thus protected — if you display "consistently high levels of hostility, social withdrawal, or failure to communicate."

Also, character traits such as **rude behavior, chronic tardiness, and bad judgment** are no longer symptoms of a bad employee — but might be evidence of a federally protected crazy person, says the EEOC.

"Thanks to the EEOC, the kind of offensive behavior that we frequently see on the floor of Congress is now federally protected at every American business," said Dasbach.

But the new "crazy people" regulations are just the latest chapter in the EEOC's ongoing campaign to force companies to hire questionable employees. According to the Americans with Disabilities Act (ADA), former drug users and alcoholics get special "disability" protection. Also: Criminal convictions can't be considered when making hiring decisions, says the EEOC.

**"According to federal law, you now get maximum job protection if you're a crazy, drunk criminal,"** noted Dasbach.

But the problem, said Dasbach, isn't that the ADA has been *expanded* to lunatic extremes — the problem is the ADA, *period*. "The government has no right to impose billions of dollars of unfunded mandates on businesses," he said. "And no right to demand special treatment for particular individuals — no matter how popular the cause. These latest EEOC regulations are further evidence that it really is a mad, mad, mad world . . . at least in Washington, DC."

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